

# *Policy Manual*

## **Board of Directors**

### **The Association of Lutheran Secondary Schools**

Adopted by the Board of Directors  
September 27, 2002  
(Revised 2012)

## *Section 1: The Strategic Plan*

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### **1.1 VISION**

ALSS is a professional organization through which the synchronized efforts of exemplary school leaders crystallize in missional, relevant, and healthy Lutheran high schools worldwide.

#### **1.1.1 Leading**

ALSS defines and interprets dynamic models of effective leadership for Lutheran secondary schools and identifies, nurtures, trains, and challenges potential leaders to apply such models to their work.

#### **1.1.2 Resourceful**

ALSS promotes and models mutually beneficial networks and partnerships that enable the identification, review, and recommendation of quality and innovative resources of all types [people, electronic, print, and program].

#### **1.1.3 Visionary**

ALSS has developed and aligned its operations with an innovative, empowering vision for excellence in leadership that enables exemplary Christian education within the Lutheran secondary schools.

#### **1.1.4 Christ Centered**

Grounded in the grace of God in Jesus Christ, ALSS nurtures the spiritual welfare of its members and upholds servanthood in Christ as a ministry model for leaders in Lutheran secondary schools.

#### **1.1.5 Advocating**

ALSS is known and appreciated for its advocacy of the needs of ALSS education and personnel within the greater context of the health and future of the Lutheran Church.

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## Association of Lutheran Secondary Schools

### 1.2 VALUES

- 1.2.1 ALSS values, above all, a relationship with Jesus Christ that permeates all aspects of the organization.
- 1.2.2 ALSS values the variety of individuals and school settings that contribute to the diversity of Lutheran secondary education.
- 1.2.3 ALSS values Lutheran Christian education generates spiritual growth, academic excellence and service to the world.
- 1.2.4 ALSS values the process that enables school leaders to grow professionally in their service to Christ and others.
- 1.2.5 ALSS values creative and visionary thinking that propels the ministry of our schools toward God-directed, clearly established goals.
- 1.2.6 ALSS values the collegial spirit demonstrated through supporting and nurturing its members while mentoring present and future leaders.

### 1.3 MISSION

ALSS identifies, equips and supports leaders to advance the Christ-centered ministries of Lutheran secondary schools.

### 1.4 CRITICAL TARGETS [OUTCOMES]

#### 1.4.1 New Leaders

Future Lutheran High School administrators are identified and supported to become leaders of significance and Christian influence

#### 1.4.2 Heads of Schools

Emerging and beginning heads of schools are identified and equipped in the essential elements of executive leadership appreciate to the needs of Lutheran secondary schools

#### 1.4.3 Professional Education

Current and future Lutheran high school administrators have access to resources and conferences to enhance professional development.

#### 1.4.4 Consultative Services

Lutheran secondary schools are using consultative resources to identify, inform, and develop strategies to advance their mission and achieve their goals.

#### 1.4.5 Increasing Membership and Participation

A higher percentage of eligible schools are members of ALSS and an increasing number of school leaders are engaging in ALSS activities.

#### 1.4.6 Funding

ALSS membership dues, endowment and other sources fund all current ministries and enable exploration of future ministries.