

Rev. Randolph H. Raasch

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My lengthy association with Ross allows me to provide an honest opinion of his ability to provide counsel and training in leadership. Ross has worked with me and with many others in a number of situations.

When our congregation decided that Policy Based Governance was the best organizational structure for our situation, Ross guided us through the transition process. As a member of our congregation he served as the president, which means he has hands-on experience in board governance. Ross also served as the executive director of the Association of Lutheran Secondary Schools, which provides him with practical experience from the operational side of governance.

As the board chairman of the South Wisconsin District of the Lutheran Church—Missouri Synod, I felt the need to update and tidy up the board policy manual. I called Ross to handle the task. He did so by listening to our leadership so he could locate our problems, determine our needs and offer us working solutions.

Ross asked me to participate with him in a presentation to a congregation interested in the function of policy based governance and the possibility of its use in their ministry. I was able to stand back and watch as Ross determined the strengths and weaknesses of that congregation and then provide meaningful input concerning a governance structure that was based on their needs and their skill set.

As our congregation moves forward we will continue to engage Ross as our consultant, assisting us to be best positioned to carry out the mission and ministry that the Lord of the Church entrusts to us.

Rev. Randolph H. Raasch
Senior Pastor

Be strong in the Lord and in his mighty power" (Ephesians 6:10)